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C O N F I D E N T I A L 241410Z AUG 83 STAFF

CITE FBIS/TEL AVIV 45071

TO: FBIS.

SUBJECT: FN COMPENSATION PLANS

REF: FBIS 15784

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IN PRINCIPLE, PROPOSAL SOUNDS LIKE A GOOD IDEA. KNOW OF NO LEGAL IMPEDIMENTS TO ENACTING PLAN IN ISRAEL, ALTHOUGH WE HAVE NOT BEEN ABLE TO OBTAIN AUTHORITATIVE READING ON QUESTIONS YOU RAISE. IT IS COMMON PRACTICE HERE FOR ORGANIZATIONS TO MAINTAIN BOTH DOLLAR AND SHEKEL ACCOUNTS AND TO MOVE MONEY BETWEEN THEM. THE ONLY CONCERN I WOULD RAISE WOULD BE THE ACTUAL IMPLEMENTATION OF THE PAYMENT SCHEME. IN DISCUSSING MATTER WITH EMPLOYEES HERE, THEY OBJECTED TO IDEA OF HAVING ANY BANK SERVE AS CASHIER FOR PAY CHECKS SINCE THIS WOULD INVOLVE DEGREE OF ACCOUNTABILITY THAT CURRENTLY IS AVOIDED ASSIDUOUSLY BY ALL EMBASSY EMPLOYEES FOR WHATEVER REASONS YOU MAY GARNER. [REDACTED] SHOULD BE ABLE TO PROVIDE YOU WITH SOME INSIGHT INTO THIS MATTER. ADMINISTRATIVE ASSISTANT SUGGESTS THAT IF FURTHER CONSIDERATION IS GIVEN TO IDEA IMPLEMENTATION TAKE THE FORM OF A GLOBAL TRANSFER OF FUNDS DESIGNATING PAYMENT TO EITHER EMBASSY CASHIER OR SOMEONE AT BUREAU WHO COULD DISPENSE FUNDS DIRECTLY TO EMPLOYEES. THE ONLY OTHER POINT WORTH MENTIONING NOW IS THE AMOUNT OF ADDITIONAL TIME IT WOULD TAKE TO ADMINISTER THE PAYROLL PROGRAM. RAISE THIS ONLY AS CONSIDERATION, AS FORM OF IMPLEMENTATION WOULD OBVIOUSLY AFFECT HOW MUCH BUREAU SUPPORT WOULD BE REQUIRED. DECL OADR BY [REDACTED] ALL CONFIDENTIAL./ETX.
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